

**Who is going to do what – Organisational Table**

<b>Partner</b>	<b>Focus</b>
Scottish Government	Policy and strategic direction; enable and fund; and supporting successful delivery of outcomes
Moray Council	<p>Moray Council has an overarching focus on the delivery of all of the outcomes in the Single Outcome Agreement. The authority will work to ensure that the needs of local communities are met; our customers are at the heart of everything we do; and local services are becoming more efficient and effective.</p> <p>The Council is committed to tackling poverty and promoting inclusion and equality. It is working to develop the local economy; promoting employability, safeguarding the environment and encouraging our communities to be successful and sustainable.</p> <p>The Council is focused on maintaining high levels of achievement and attainment among learners and improving the life chances of underachieving groups.</p> <p>The Council has the lead statutory role in Community Planning, ensuring relevant local partners are engaged in delivering joint priorities at a local level and that the communities are actively engaged with the Community Planning process.</p> <p>Play a key role in the preparation, delivery and monitoring of the Single Outcome Agreement.</p> <p>Deliver co-ordinated and effective local services in line with priority local outcomes and needs.</p> <p>Take account of economic opportunity and need in designing and delivering policies.</p> <p>Draw together the right partnerships at local level and ensuring that communities are engaged and involved.</p> <p>Take into account national policies and strategies and implementing these at a local level. Has a statutory strategic housing role.</p>

<p>Moray Community Planning Partnership</p>	<p>To develop effective local partnership approaches to identify and deliver priority local outcomes, set out in the Single Outcome Agreement.</p> <p>To ensure that the right organisation and people are involved in shaping decisions and delivery, including community representatives.</p> <p>To ensure that regeneration outcomes are embedded in the Single Outcome Agreement approach.</p> <p>Community Planning Partnerships are central to ensuring that the right people and communities are involved in decisions about the public services that affect them and that the right connections, including regional and national connections, are in place to deliver positive local outcomes. The Scottish Government looks to Community Planning Partnerships to work across and disrespect the boundaries between public services to deliver the right positive outcomes for their locality.</p>
<p>Moray Health and Social Care Partnership (MHSCP)</p>	<p>The MHSCP is working to improve health and reduce inequalities.</p> <p>They are promoting healthy choices in diet, exercise, alcohol consumption, smoking, oral health and sexual health.</p> <p>They are working to meet the needs of the rising number of older people who need complex packages of support.</p> <p>The MHSCP has a significant focus on the needs of vulnerable children and young people, people with mental health problems and long term conditions.</p> <p>They also have key roles in terms of:-</p> <ul style="list-style-type: none"> <li>• Developing strategies which promote health as much as ones that tackle ill health</li> <li>• Helping people identify and focus on the assets and strengths within themselves and their communities and supporting them to use these assets to make sustainable improvements in their lives.</li> <li>• Undertaking a preventative role, particularly in relation to early years interventions.</li> </ul>

NHS Grampian	The NHS has a role to play with other agencies to help communities take more control of their own affairs including health, rather than what the NHS or other agencies can do to, or for communities to improve their health. The NHS therefore can help people to find alternatives to seeking health care as a solution to social problems as well as providing appropriate services for medical needs. Health Boards also play a key role in undertaking preventative action, particularly in relation to early years support.
Grampian Police (GP)	Grampian Police are focusing on keeping communities safe by reducing violence and increasing the visibility and accessibility of policing services.
Grampian Fire and Rescue Services (GFRS)	The Fire (Scotland) Act 2005 requires Fire & Rescue Authorities to make provision in the areas of fire fighting, fire safety prevention and education, enforcement of fire safety legislation, fire investigation and rescue from road traffic collisions and other hazardous situations.
Highlands & Islands Enterprise (HIE)	<p>Highlands &amp; Islands Enterprise is primarily focused on the achievement of national outcomes and the delivery of the Moray Economic Strategy. HIE will provide relevant economic data and work with partners to establish economic challenges and opportunities that can contribute to the national and local outcomes.</p> <p>HIE's key roles are:-</p> <ul style="list-style-type: none"> <li>• Driving forward economic growth</li> <li>• Strengthening local communities</li> </ul> <p>HIE's purpose is to generate sustainable economic growth in every part of the Highlands and Islands.</p> <p>HIE supports the growth of businesses and social enterprises particularly through its account management approach. It contributes to the development of growth sectors, including life sciences, business services, marine renewable and financial services in order to support wider economic growth and deliver opportunities for local communities. HIE also supports projects that have a regional wide significance and underpin long-term economic growth such as investment in digital connectivity, the University of the Highlands and Islands, the low carbon economy and the digital Highlands and Islands Action Plan.</p> <p>These activities complement HIE's work in promoting community wide asset based development, to help grow stronger, more dynamic and sustainable communities, particularly in fragile areas.</p>

Moray College/UHI	<p>Moray College provides learning opportunities of the right type in response to market demand and of the highest quality which make a significant contribution to the economic, social and cultural vitality of the Moray area.</p> <p>In particular the College will assist in the delivery of the economic strategy, attainment and qualifications of the residents and supporting national priorities such as 16+ learning.</p>
Third Sector Interface	<p>The recently formed company plays a vital role in the development of the local social economy, through advice and support to the voluntary and community sector, the development of volunteering and by providing support and development of Social Enterprises in Moray.</p>
HITRANS	<p>The Highlands &amp; Islands Transport Partners (HITRANS) is the statutory regional transport partnership covering Eilean Sear (Western Isles), Orkney, Highland, Moray and most of the Argyll and Bute area.</p> <p>They are working with councils, the Scottish Government, Transport Scotland, HIE, transport operators and other stakeholders to improve transport services and infrastructures in the north of Scotland and on routes to the Highlands.</p>
Business Gateway	<p>Business Gateway is a national government funded service delivered by the Moray Council and is the first point of access for free information and advice on all services to business and social enterprises in Moray.</p>
Moray Chamber of Commerce	<p>Established in 2001, Moray Chamber of Commerce is Moray's leading business organisation representing, galvanising and supporting businesses of all sizes.</p> <p>They actively support, through the Moray Economic Partnership, the Moray Economic Strategy and the Elgin City for the Future action plans prepared by the Community Planning Partnership. Moray Chamber of Commerce believes in the power of collaboration and will work very closely with all partners, from all sectors, to ensure we deliver benefits for our members and for the Moray economy for the years to come.</p>
CBI Scotland	<p>CBI Scotland's lobbying and campaigning helps keep business interests at the heart of policy in Westminster, the devolved administrations, across the UK regions and internationally.</p>
Institute of Directors (IoD)	<p>The Institute of Directors is set up to support, represent and set standards for company Directors. In Scotland IoD operates from Edinburgh and through a number of branches focussing on the Highlands and Islands, Tayside, Fife, Aberdeen, Edinburgh and Glasgow.</p>
Skills Development Scotland	<p>Skills Development Scotland is to be a catalyst for position change in Scotland's skills performance. To achieve their purpose and vision we have devised three goals, each with key strategies which articulate our unique contribution to the achievement of the Scottish Government's Economic Strategy.</p>

Job Centre Plus	Jobcentre Plus is part of the Department for Work and Pensions. It provides services that support people of working age from welfare into work, and helps employers to fill their vacancies.
Scottish Council for Development and Industry (SCDI)	SCDI is Scotland's leading economic development organisation. Their aim is to influence and inspire Government and key stakeholders to create sustainable economic prosperity in Scotland.
Federation of Small Businesses	The Federation of Small Businesses is the UK's largest campaigning pressure group promoting and protection the interests of the self-employed and owners of small firms.
Visit Scotland	Visit Scotland, the national tourism organisation for Scotland has as its main aim to contribute significantly to the advancement of Scottish tourism by giving it a real presence in the global marketplace and benefiting the whole of Scotland.
Scottish Futures Trust	The Trust key roles are to develop and deliver new and innovative funding models for infrastructure and deliver improved value for money from investments and public sector infrastructure.
Registered Social Landlords (RSLs)	RSLs are some of the Council's partners in preparing the Local Housing Strategy for Moray and in delivering new affordable housing opportunities in Moray. RSLs can be both landlords and housing developers. Recent changes to the Scottish Government's funding regime for new affordable housing are likely to limit the contribution that RSLs make to increasing housing supply in Moray.