

A reminder about some great FREE training opportunities coming up in January and February! Although the courses are free, booking is essential via info@tsimoray.org.uk or Tel: 01343 541713. We've included information below on each course but if you have any questions don't hesitate to get back in touch.

Course: Applying for Funding

Where: The Inkwell, Francis Place, Elgin

When: 17th January, 2-4pm

Trainer: Angela Norrie, tsiMORAY

Taking you through the journey; before, during and after funding.

Providing a guide on what matters to funders and top tips on applying for funding, more confidence in applying for funding. Better understanding of funders requirements and a helpful guide to make positive progress when applying for funding.

Course: Becoming More Enterprising

Where: The Inkwell, Francis Place, Elgin

When: 30th January, 10am-1pm

Trainer: Kim Siu, tsiMORAY

A quick guide to becoming more enterprising!

A how-to guide to creating profit for purpose. Explore what a successful business looks like; where you want to get to, why you want to get there, how you're going to get there and who is going to do it.

Course: Crucial Conversations - SEA

Where: The Inkwell, Francis Place, Elgin

When: 1st February, 10am-4pm

Trainer: Kate McArdle, Social Enterprise Academy

A crucial conversation is a way of dealing with differences of opinion or conflict, and engaging effectively in dialogue with others. It is a discussion between two or more people where the stakes are high, opinions vary and emotions run strong.

- Understand the principles for structuring a safe environment for dialogue.
- Build on your abilities in active listening and offering feedback.
- Work on developing confidence to face a crucial conversation.

Course: Roles & Responsibilities of a Trustee

Where: The Inkwell, Francis Place, Elgin

When: 9th February, 10am-12pm

Trainer: Angela Norrie, tsiMORAY

Enhancing your board of trustees and the service you deliver Your group of trustees within an organisation are one of the most important parts of that organisation. It is a role though that comes with very serious responsibilities, some of which are legal duties. This session will help you to understand the legal duties and responsibilities of a trustee and to explore your questions or queries around that.

Course: Supporting & Supervising Volunteers

Where: The Inkwell, Francis Place, Elgin

When: 16th February, 9.30am-12.30pm

Trainer: Susan Davies, tsiMORAY

“Enable volunteers to make their full contribution to the organisations goals whilst developing their own skills and interests”. This course will enable managers to identify good practice tools to effectively support and supervise volunteers, tailoring activities and practices to best support a placement. Exploring the need and involvement of volunteers with your overall plans and strategies and to ensure you get the most from both. Examples of good practice tools provided and case study activities to work through the protocols, looking at everything from recruitment to induction, to dismissal and exit interviews.

Course Outcomes:

- An awareness of how effective support and supervision strategies can enhance the volunteering experience for individuals.
- Knowledge of good practice in supporting and supervising volunteers

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